

What is the 1095-C?

- ➤ Employer-Provided Health Insurance Offer and Coverage
 - ➤ All ACA FT employees will receive showing offer and/or coverage from CNIC
- > Coverage is affordable
- > Who is covered and when they are covered
- Forms will be sent to IRS (from CNIC) showing offer, coverage and affordability
- ➤ Will be required to file with 2016 taxes
- ➤ Will be available on ADP ipay with W-2



Form 1095-C

Employer-Provided Health Insurance Offer and Coverage

CORRECTED

VOID

P0077P

OMB No. 1545-2251

2015 Department of the Treasury ▶ Information about Form 1095-C and its separate instructions is at www.irs.gov/form1095c Internal Revenue Service Part I Employee Applicable Large Employer Member (Employer) 1 Name of employee 2 Social security number (SSN) 7 Name of employer 8 Employer identification number (EIN) 3 Street address (including apartment no.) 9 Street address (including room or suite no.) 10 Contact telephone number 4 City or town 5 State or province 6 Country and ZIP or foreign postal code 11 City or town 12 State or province 13 Country and ZIP or foreign postal code Part II Employee Offer and Coverage Plan Start Month (Enter 2-digit number): All 12 Months Jan Mar Apr May July Aug Nov Dec 14 Offer of Coverage (enter required code) 15 Employee Share of Lowest Cost Monthly Premium, for Self-Only Minimum Value Coverage 16 Applicable Section 4980H Safe Harbor (enter code, if applicable) Covered Individuals Part III If Employer provided self-insured coverage, check the box and enter the information for each covered individual. (d) Covered (e) Months of Coverage (c) DOB (if SSN is (a) Name of covered individual(s) (b) SSN not available) all 12 months Jan Feb Mar Apr May July Aug Sept Oct Nov Dec June 17 18 19 20 21 22 For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Form 1095-C (2015) Cat. No. 60706M



Line 14 - 16 1095-C

- Line 14 Coverage that CNIC offered to you and your spouse and dependent(s), if any.
 - ➤ 1E. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse.
 - ➤ 1H. No offer of coverage (you were NOT offered any health coverage or you were offered coverage that is NOT minimum essential coverage).
- Line 15 This line reports the employee share of the lowest-cost monthly
 premium for <u>self-only</u> minimum essential coverage providing minimum
 value that your employer offered you. The amount reported on line 15 may
 not be the amount you paid for coverage if, for example, you chose to enroll
 in more expensive coverage such as family coverage.
- Line 16 2C = enrolled in plan
 - 2A = not enrolled in plan