

Health Benefits Eligibility and Enrollment

The table below identifies the availability of NAF Health Benefits Plans. Failure to enroll during the initial hire eligibility period may result in delay of coverage or loss of opportunity to participate

Benefit Type	Employment Category*	Eligibility Period	Open Enrollment Periods
Health Care Insurance (Medical / Dental Vision / Prescription)	Regular Full Time/Part-Time**	Enroll within 31 days of hire into an eligible employment category.	Every year in November
Long Term Care (LTC) Insurance	Refer to the LTC website: http://www.ltcfeds.com/		
Employee Assistance Program (EAP)	Refer to the EAP website: http://www.acieap.com/vlink/vfolder/cnic/		

*Overseas Non-US Citizens are not eligible to participate.

** Flex employees may be eligible if they meet ACA requirements for coverage.

If you need further assistance, please consult your local NAF personnel office, or send an email to NAF NQ, as needed:

- Health Care Insurance Support Team at: HealthBenefits@navy.mil